



Reference Number
HC/CM-03/02-2016

HUMAN CAPITAL
CIRCULAR MEMORANDUM

ANNOUNCEMENT

Date : 24 February 2016

To : All KFHMB Employees

Cc : All KFH Asset Management Employees
All KFH Labuan Employees

From : Human Capital

Re : **REVISED BANK ORGANISATION STRUCTURE EFFECTIVE 1 MARCH 2016**

We would like to announce a revision to the current Bank's organisation structure effective 1 March 2016.

This new organisation structure is aimed at streamlining the business and operations functionality, whilst improving the overall effectiveness of the Bank as a business entity. Please refer to the attached organisation structure.

We also wish to highlight the key changes to the Bank's organisation structure as set out below:

- i) Refocus of 2 job functions to business from non-business:
 - a. Branch Support function to report to the Business (Consumer Banking Division) instead of reporting to the CEO and MD's Office (Business Support). The Branch Support team will now be known as Branch Services Support. The Branch Operations is renamed as Branch Services.
 - b. Alternate Channels function to report to Consumer Banking Division
- ii) Merging of Credit Management ("CMD") Division (excluding Credit Operations and Administration Department) into Risk Management Division ("RMD").
- iii) The consolidation of all operational units, IT and PDM under Chief Operating Officer.

Kindly take note that those reporting to the Chief Operating Officer ("COO") shall continue to report to their current Chief of Division as "**Caretaker**" unless advised by the Management or upon the appointment of a Chief Operating Officer.

Should you require further clarification, please do not hesitate to get in touch with Human Capital.

Thank you.

NORA SHAH ABDUL WAHAB SHAH
Chief Corporate Affairs



KFH Malaysia Revised Organisation Chart Approved By Board on 11 Feb 2016

- Effective 1 March 2016

