1. **Guidelines/ Eligibilties**
2. The programme is open to KFH Malaysia staff (KFH Asset Management & KFH Labuan included, EXCEPT branches, due to clashes among on-going branch sales challenge campaigns made available to all branches);
3. The participating product for this programme is “KFH SURE CASA-i” (Personal & Non Personal) only;
4. Validity period for this programme from 22 September 2016 to 22 March 2017 (both dates available);
5. Cases cannot be referred to ownself;
6. Referrer to submit one application per referral in the Referral Form within the programme period;
7. Should there be any dispute i.e: two or more person claiming for a same customer/account, the reward will be awarded to the first staff who submit the referral form based on submission date.
8. **The Rewards**
9. Rewards will be given in the form of cash rebates as per table attached and to be credited into staff’s KFH Debit Card-i card account;

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| --- | --- | --- |
| **Total successful referred , per quarter basis (every 3 months, i.e : December 2016 and March 2016)** | **Total cash rebate entitlement (RM)**  | **Example**  |
| 1 to 3 successful referred customers  | RM15 per customer | Total 3 successful referred customers, staff will gets RM45 cash rebate in total i.e RM15 x 3  |
| 4 successful referred customers and above  | RM25 per customer | Total 5 successful referred customers, staff will gets RM125 cash rebate in total i.e RM25 x 5  |

1. The payout of cash rebates will be done in 2 periods as below:
2. January 2017 – for KFH SURE CASA-i accounts open from 22 September 2017 to 22 December 2016
3. April 2017 – for KFH SURE CASA-i accounts open from 23 December 2017 to 22 March 2017
4. Staff will entitle for the cash rebates when the customer’s their refer has successful opened a KFH SURE CASA-i with initial deposit at their preferred branch within the programme period.