**KFH Group HR Meeting With Country Employee Engagement Leads**

On Tuesday, 4 July 2017, the Employee Engagement Leads from around the Group met with Fred Carstens (Group Chief Human Resources Officer), Mazin Al Nahedh (Group CEO) and the project team from Korn Ferry Hay Group to start the planning process for the 2017 Employee Engagement survey. It is the second year that the KFH Group has contracted with Korn Fery Hay Group to administer the survey for us around the Group, which will run for three weeks from mid-September to mid-October this year.

The Group has made significant strides in driving employee engagement initiatives, and would like to continue the momentum and traction. We would like to thank the respective country Employee Engagement Champions for their time and resources. This year, we will be placing emphasis and focusing on driving employee enablement. This is in line with the Group's aspiration to create an agile workforce which is efficient and effective to support the business aspiration of the Group and specifically KFH Malaysia.

The Employee Engagement Leads shared insights, approach and action taken by their respective countries and subsidiaries with Mazin Al Nahedh (Group with the Group CEO), and Abdulaziz Al Marzouq (CEO of KFH Capital). Mazin emphasized the importance of employee engagement and his passion for the people of the organization.

We look forward to sharing updates with you as we progress.

Thank you.



